



**Community  
Abundance Inc.**

ABN 27 721 234 552

# THE ANNUAL REPORT 2020



This Annual Report, for the Financial Year 2020  
(July 2019-June 2020) has been prepared by:

Community Abundance Inc.

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# About

# Community Abundance

Community Abundance is a not-for-profit, fully-independent charitable organisation that was incorporated in June 2017. Through grassroots connection to the local community, many hours commitment and hard work of volunteers, the organisation has grown in scope, impact, capacity and the range of services provided.

Being a multicultural-owned organisation, Community Abundance has enjoyed success with these programs as its people understand both the culture and languages of its target CALD clients. Community Abundance's management team have themselves experienced the trauma caused by family violence, unemployment and homelessness. Moreover, the team understand first-hand the profound impact the refugee experience has on the functioning of families and communities. It is this experience which informs all of Community Abundance's activities both at the individual and community level.

Many of those we support have been refugees or their families, and there is a particular focus on children, youth, women and families. Community Abundance provides a diverse range of services. These services foster individual well-being, create social networks and contribute towards creating South Sudan and African Communities in Victoria that are respectful, value human rights and freedom of speech, and that are innovative, safe and secure places to be. Community Abundance is a not-for-profit, fully-independent charitable organisation and registered NDIS provider.

## Leadership Team

The Community Abundance management team have themselves experienced the trauma caused by family violence, unemployment, disability and homelessness. Moreover, the team understand first-hand the profound impact the refugee experience has on the functioning of families and communities. It is this experience which informs all of activities, both at the individual and community level. Given that high-quality intervention services for vulnerable clients do not always run to a regular timetable, senior staff and clinicians / case workers make themselves available out of hours, reachable by mobile phone, in the event of urgent client needs.

## Vision

To Support whole communities, in all diversity to live dignified lives in a safe, secure and healthy social environment. To stop family violence.

## Mission

Provision of comprehensive professional services aimed at promoting strong families, vibrant communities, where people enjoy improved social services including education for family violence, healthy relationships and access to quality information about community development principles for socio-economic development.

## Values

Community in Abundance is guided by values of respect and acceptance for the worth and dignity of every individual, respect to the rights of Indigenous people, unity in diversity embracing social justice, inclusion and equity and, utmost integrity in practice, the highest ethical standards at all times.

## Purpose

To enable whole communities to embrace attitudes and practices that promote social well-being, to create social networks and an environment that contributes towards making South Sudan Communities a positive place and better place for all people, respectful, values human right, freedom of speech, innovative safe and secure place to be.



# Chairperson's Report



Rev. Tut Yoa, Community Abundance Chairperson

Community Abundance has had a year of great achievement and challenge in financial year 2020, with successes that we are very proud of, but COVID19 creating challenges for our organisation and community towards the end of the year.

As a vital foundation of our services, NDIS has continued to evolve in ways that have allowed us to expand our impact. With an increase in funding supporting critical disability programs, we were able to devote time and energy to forging pathways and building relationships with representatives of the NDIS and other stakeholders. The creation of a federal ministerial portfolio for NDIS was most welcomed, with 30% of recipients presenting with autism, we have sought to connect with government at

policy and strategy levels. This has included conversations about funding wait-times for parents of newly diagnosed children and funding levels to support intensive evidence based behavioural interventions. The new national standards for autism diagnosis will improve diagnostic consistency across Australia; it is well known that early diagnosis leads to early intervention which is the heart of ABA.

The Community Abundance Board underwent a renewal an activity that supports the important task of delivering our disability strategic plan, which is critical to ongoing success. Our biennial session was a sell-out success, leading to the doubling of capacity in 2019. Homework classes proved extremely important.

I applaud the Federal Government's disability Royal commission. Too little attention and too few protocols exist to support our most vulnerable citizens, so we look with great anticipation to future reforms that can benefit those most in need. Community Abundance has submitted a number of projects and will speak up and show support.

The 2018-22 Victorian Government Carer's Strategy is the first whole of government strategy that recognises the important role carer's play. As a disability family organisation, we are pleased to see their contributions and challenges being acknowledged.

I give my heartfelt thanks to our funders, board members and volunteers, who give their time and expertise, as well as our dedicated team.

We look forward to another successful year.

# Managing Director's Report



Deng Monybuony Kor, Managing Director  
Community Abundance

Working closely with program implementation and delivering the strategic plans for Community Abundance, this year was very satisfying. Over the year, many programs were completed in education, advocacy, family violence prevention and supporting our community members through the health and financial difficulties created by COVID19.

The delivery of support services through NDIS has grown very strongly over the year, now reaching hundreds of hours of support each week and the purchase of our largest asset to date, an accommodation house that will see residents move in later in 2020. I am particularly proud of our progress in creating a strong financial base for the community and our organisation.

Developing close relationships in government, education and community are a big part of my work, seeking opportunities to enhance support for the community. We have been fortunate to be supported through a number of grants that have led to skills development, better use of government programs, employment, improved health and family support. I have very much enjoyed hands-on work in training young African Australian for work culture, family therapy, providing information sessions on family violence primary prevention project, NDIS information, careers, family members right, linkage participants to services in Victoria State and entire Organisation Programs.

As we continue to grow and expand our reach, I look forward to improving the lives of our community in the upcoming year.

# Community Abundance

## Programs and Services

Community Abundance provides a range of social and support services that aim to create the best lives for community members. These include:

- Community forums, support and education.
- Counselling and support for those affected by family violence, including mediation and marital support reconciliation services.
- Face-to-face counselling programs, health promotion programs, and assistance for the rehabilitation of people affected by trauma, domestic violence, and malnutrition.
- Employment support services, youth engagement and skills development programs.
- Counselling and psychology services.
- Language School for school aged children in African Languages.
- Disability Support services under the National Disability Insurance Scheme (NDIS).
- Aged Care Support Services.
- Health and education services.

### National Disability Insurance Scheme (NDIS)

Community Abundance is an approved provider under the NDIS and currently provides services to 30 NDIS participants, with 82 on the wait list, 12 aging people and 8 in case management. Each week, up to 400 hours of week of care is provided.

### Disability Accommodation

During this year, Community Abundance has purchased a property to establish a disability accommodation house at 3 Sue Court Hampton Park. Still in the stages of set up, it will house 3 residents, with an additional bedroom for support workers. It is intended to commence housing residents in late 2020.

### Aged Care

Community Abundance is in the process of registration to become a Commonwealth Approved Provider for Home Care Services, which provides in-home care and support services for the elderly. Services will include Commonwealth Home Support Programme (CHSP) and Home Care Packages (HCP).



# Grants

Community Abundance has been a recipient of multiple government grants, to conduct a range of community development projects in recent years, with some programs still in delivery phase.

Organisation	Grant program	Dated granted	Value	Date of project completion
NDIA	Information Linkages and Capacity Building (ILC)	03/2019	\$114,128.00	30/06/2020
NDIA	BLCW Transition Assistance	13/03/2020	\$20,000.00	14/09/2020 - 14/10/2020
Victoria Gov/DPC	Family Violence Primary Prevention, MASC Project	01/07/2019	\$130,000.00	30/06/2020
Victoria Gov/DPC	Family Violence Youth FV Prevention	01/07/2019	\$30,000.00	30/06/2020
Victoria Gov/DPC	Family Violence Corvid 19 FV Prevention	21/06/2020	\$60,000.00	30/09/2022
Victoria Gov/DPC	the community in response to the coronavirus (COVID-19) pandemic.	14/08/2020	\$30,000.00	31/07/2021
Victoria Gov/DET	Homework Club for African Kids	13/07/2020	\$122,292.00	30/06/2021



# Community Abundance

## *in our community*



David, Community Member

**David** is a 55-year-old community member that Community Abundance has supported to access services and change his life for the better. Having lost his leg prior to migrating to Australia, he has difficulty walking and also suffers hearing loss. Domestic violence had forced him to leave his previous house and he had experienced

homelessness. He was desperate for support but did not know how to get help.

Community Abundance has guided David to apply for NDIS assistance and, after funding was approved, CA has been able to support him in accessing a range of services, including accommodation.

Many people in the CALD community with disabilities and their families have little understanding of how the NDIS works, what support is available or how to access services. Community Abundance, with strong community connections, local expertise, language skills and cultural knowledge, is able to bridge this divide. Community Abundance consults in many support services. In David's case, we assisted through attendance at workshops, access to services on daily basis and community access participation. He also connected with allied health services. Community Abundance also found accommodation for David through Supported Disability Accommodation (SDA), giving David a big opportunity to improve his life, even though his capacity to earn an income is challenged.

David is now enjoying a secure home with regular support, community connection, better physical health and a much improved quality of life.



# Community Partners

Community Abundance has very close working relationships with many Government, education, community support and NGO organisations through regular communication and contact:

- Adult Migrant English Program (AMEP).
- jobactive.
- Victoria Police
- No To Violence.
- In Touch.
- Anglicare.
- Dispute Settlement Centre of Victoria.
- Victoria Legal Aid.



Joint intervention initiatives are undertaken with the above organisations where appropriate, such as conducting community forums, information sessions and group counselling and education programs. Community Abundance will also seek to develop warm referral pathways with partners such as AMEP, jobactive and Victoria Legal Aid. Community Abundance Inc will also participate in regular Community of Practice (COP) forums undertaken by SETS in order to learn from other organisations, discuss best practice and exchange ideas.



VICTORIA POLICE





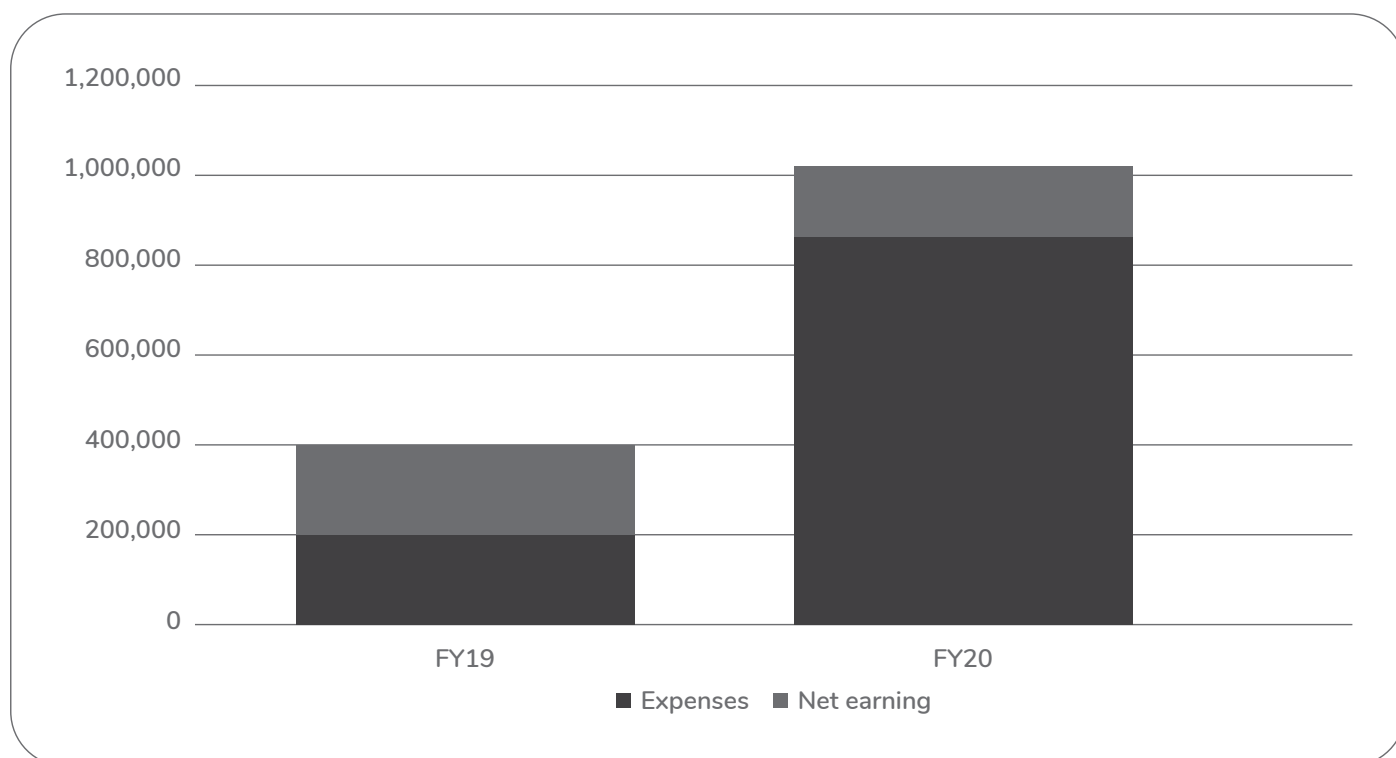
# Financial Reports

Audited financials are available on request

## Financial performance, summary

	FY19	FY20
Revenue	397,488	1,007,858
Expenses	212,810	849,889
Net earnings	184,678	157,969

Financial Result



# Financial Reports

## Profit & Loss, detail

PROFIT AND LOSS, July 2019 - June 2020	
	TOTAL
Income	
Non-Profit Income	975,728.51
<b>Total Income</b>	<b>975,728.51</b>
GROSS PROFIT	<b>975,728.51</b>
Other Income(Loss)	
Cash Flow Boost - ATO - Covid 19	32,032.00
Interest income	98.11
<b>Total Other Income(Loss)</b>	<b>32,130.11</b>
Expenses	
Accounting and bookkeeping	7,490.00
Administration Expenses	4,096.20
Advertising and marketing	1,020.00
Bank charges and fees	10.00
Consulting Fees	38,996.42
Consumables	89,447.71
Contractor Expenses (non-salary)	18,640.00
Council Rates	659.60
Family Support Expenses	50,723.56
Fuel & oils	306.46
Gas and electricity	69.42
Insurance	2,005.17
Interest Paid - Westpac # 024	4,807.01
Meals and entertainment	9,983.82
Motor vehicle expenses	8,862.36
Office expenses	7,881.77
Postage & shipping	61.32
Printing, stationery & supplies	4,917.92
Rent	7,045.43
Subscriptions	1,000.59
Superannuation	34,297.50
Telephone & internet expenses	6,176.93
Training	55,992.60
Travel expenses	944.24
Wage expenses	494,046.87
Water Rates	98.09
Website Maintenance	309.00
<b>Total Expenses</b>	<b>849,889.99</b>
<b>NET EARNINGS</b>	<b>157,968.63</b>

# Financial Reports

## Balance Profit & Loss, detail

BALANCE SHEET As of June 30, 2020	
<b>Assets</b>	
Current Assets	
Westpac Community Solutions One (4170)	34,511.83
Westpac NDIS	24,007.43
Special Disability Accommodation Building - Renovations	158,153.12
Special Disability Accommodation Building At Cost	612,361.87
Taxnet Trust Account - ATO Refund	12,509.00
<b>Total Current Assets</b>	<b>841,543.25</b>
<b>Total Assets</b>	<b>841,543.25</b>
Liabilities and shareholder's equity Current liabilities	
ATO Clearing Account	-63,235.00
Bank Account Transfer	0.00
GST Liabilities Payable	-25,274.00
PAYG Withholdings Payable	77,972.00
Payroll clearing	0.00
Superannuation payable	12,751.70
<b>Total current liabilities</b>	<b>2,214.70</b>
Non-current liabilities	
Loan Building - Westpac # 024	483,197.01
Withdrawals - Cash	0.00
<b>Total non-current liabilities</b>	<b>483,197.01</b>
Shareholders' equity:	
Net Income	157,968.63
Retained Earnings	198,162.91
<b>Total shareholders' equity</b>	<b>356,131.54</b>
<b>Total liabilities and equity</b>	<b>841,543.25</b>





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